

## Billings Leadership Network Mentors

### Wednesday 3/14

NG Brian Hafer	Universal Lending Home Loans	Mortgage Loan Originator	As a mortgage loan originator, I see the borrower from start to finish when they are financing a home purchase. I work on building relationships with the borrower. I also work throughout the community to build relationships with potential referral partners.
NG Sandra Gebhardt	Gebhardt Insurance	Owner	Marketing and sales
NG Shannon Christensen	CTA Group		I lead and manage project teams in financial, commercial, and education projects, facilitating communication amongst multi-disciplinary team members and clients. I manage the workload, project staffing, and professional development for the 40-person Billings architecture team. I ensure emerging professionals are provided comprehensive project experience and mentorship. I also act as a leader of CTA's project management initiative in developing new resources for PMs, implementing standards, coordinating training, and looking to improve project management processes.
NG Kelly McCandless	Billings Chamber of Commerce		
SP John Jurist	Rocky Mountain College	Adjunct Professor of Biophysics and Aviation	Occasional consulting and otherwise retired
SP Lauren Wright	Billings Community Foundation	Executive Director	Donor Stewardship; Endowment Building; Grantmaking; Program Leadership, Development & Implementation; Non-profit Education and Consultation.
SP Chris Dimock	Elation, Inc	President	Business owner, governance, non-profit boards, economic development, startups, Serial Entrepreneur, Telecommunications, Leadership Development, Tech Sector and Software Engineering
SP Ralph Spence	Spence Accounts & BCF	President	O&G Exploration, Investments, Manage Operations, Strategic Planning, Nonprofit Volunteer, Communications, Fundraising

### Thursday 3/15

NG Luke Anderson			
NG Cameron Sapp	Terracon Consultants	Field Environmental Scientist	Conduct Phase I Environmental Site Assessments, Limited Environmental Compliance Assessments, soil and groundwater testing, industrial hygiene (mold, asbestos, air quality).
NG Jessica Hart	Billings Chamber of Commerce	Events Manager	Develop, plan, and execute all major Chamber events.
NG Sarah Clark	Rocky Mountain College	Director of Alumni Relations	I am currently in charge of the alumni relations program as well as our alumni board.
SP Paige Spalding	Merrill Lynch		I deal with all aspects of financial lives of my clients in a holistic way. I serve on several non-profit boards and am honored to be a part of this community and be able to give back.
SP Bill Simmons	Masterlube		
SP Greg McDonald	McDonald Land Development	President	Real estate development
SP Bob Wilmouth	RMC	President	President of RMC

### Tuesday 3/20

NG Heather Smith	Scott Family Services	Admin Officer	Tax preparation, Event coordination, governance, database maintenance, accounting, and payroll
NG Emily Petroff	Evolve Coaching and Consulting	Owner/coach	Running all aspects of a small business. Coaching clients nationwide in the service industries on operations, real estate team building, productivity, and mindset.

NG David Mitchell	Coldwell Banker Commercial CBS	Principal	Technology, resources, financials, real estate investments
NG Janel Morgan	Pine Cove Consulting	Technology Consultant	Work with business owners to utilize technology to bring efficiency, lower operational costs, keep data secure, and unify communication within their organization.
SP John Felton	Riverstone Health	President	I lead all aspects of a complex public health, health services, and healthcare training and education organization. Focus on organizational development and organizational culture, as well as organizational structure and governance.
SP Dena Johnson	Big Sky Economic Development	Regional Director, SBDC	Regional Director for the Small Business Development Center. We provide counseling, consulting & training to assist small business owners as they startup, stabilize & expand. I also serve on the Board of Trustees for RMC.
SP Christian Orms	OCM	Pres/CEO	Pres/CEO & CFO & CIO
SP Shannon Jensen	PayneWest Insurance	Employee Benefits Consultant, VP	I provide consulting and brokerage services for businesses regarding their overall employee benefit package, including self funded health plans which includes how to reduce future costs and increase overall population health. The brokerage side includes marketing to insurance carriers for the best cost / coverage for medical, dental, vision, life, disability and supplemental medical products.

**Thursday 3/22**

NG Andrew Keating	RMC	Director of Communications	
NG Blake Eden	First Interstate Bank	Marketing Specialist	Marketing Specialist for First Interstate Bank - point person for Lines of Business and marketing - integral part of managing website, social media, and programmatic, endemic and search engine advertising and others.
NG Karen Baumgart	BillingsWorks-Big Sky Economic Development	Director	As the director of BillingsWorks, I'm championed with facilitating solution focused conversations with our local county workforce council to strategize how we can ensure our businesses have ample supply and qualified talent. I work with the School Districts, RMC, MSUB, the State, Job Service and local businesses.
NG Joel Anderson	CTA Architects Engineers	Associate Principal, Design Architect	creative design leadership, firm leadership, building design, marketing, construction detailing, building system integration
SP John Jones	Moulton Bellingham PC, Attorneys	Shareholder, Tax Attorney	full-time shareholder attorney practicing in tax, healthcare, real estate, finance and corporate areas; includes estate planning
SP Chuck Tooley	Tooley Communications	President	Provide specialized consulting services to business, government and non-profit organizations. Featured speaker and writer on leadership, citizenship, and related topics.
SP Marc Stewart	MT-NWy Conference UCC	Conference Minister	Non-Profit Executive, support local churches and church camp, oversee staff, promotions through social media, capital campaign development
SP Melanie Schwarz	Big Sky Economic Development		